



50 N Danebo Ave
Eugene, OR 97402



February 11, 2020

Oregon HECC – Office of Workforce Investments
Oregon Dislocated Worker Unit
ATTN: John Asher, Rapid Response Coordinator
875 Union St NE
Salem, OR 97311

Dear Rapid Response Team:

This letter is being issued in accordance with the Worker Adjustment and Retraining Notification Act (WARN) in order to notify you that Arauco North America is permanently closing its MDF operations located in Eugene, OR 97402. The anticipated effective date of this closure is May 1, 2020. This closure will result in the layoff of approximately 84 employees and will be a permanent closure. Attached is a preliminary roster of job titles being affected by this closure.

Arauco North America is not part of a union and employees do not have union representation.

This plant closure is the result of an economic imbalance in the US MDF market and the company shifting the Eugene MDF production to other Arauco North America operating facilities in the US.

All affected employees have been notified.

Bumping rights do not exist.

All inquiries for additional information should be made to Matt Swinnie, VP of Human Resources, 400 Perimeter Center Terrace, Suite 750, Atlanta, GA 30346. 770-350-1673.

Roxanne Elliott
HR Manager
Arauco North America

Copies to:

Eugene Mayor
Honorable Lucy Vinis
125 East 8th Ave., 2nd floor
Eugene, OR 97401

Board of Commissioners
125 East 8th Ave.
Eugene, OR 97401

Job titles affected by plant closure

Job Title Code	Job Title Description	Number of Employees
MAN312	Dual Technician I	7
MAN319	Mechanical Maintenance Tech/Millwright II	1
MAN321	Rolling Stock Mechanic	1
MAN327	Apprentice Mechanical	1
MAN328	Apprentice Electrical	3
MTCOM	Maintenance Technician - Combo	1
PRD305	Logistics or Shipping Coordinator	1
PRD309	Utility Operator/Technician	23
PRD313	Press Operator/Technician	5
PRD314	Assistant Press Operator/Tender or Process Aide	1
PRD316	Saw Operator/Technician	3
PRD317	Quality Control or Assurance Technician	6
PRD318	Raw Material Operator	3
PRD319	Sander Operator/Technician	2
PRD320	Shipper Tech II	2
PRD321	Shipper Tech I	1
PUR301	Storeroom II	2
EHS030	Safety Coordinator	1
MAN120	Engineer II	1
PRD030	Plant Manager	1
MAN060	Reliability	1
MAN110	Engineer I	1
MAN030	Electrical Supervisor	1
MAN010	Maintenance Manager	1
MAN020	Maintenance Supervisor	1
MAN070	Maintenance Planner	1
PUR050	Purchasing Agent	1
PRD056	Operational Effectiveness Coordinator III	1
EHS040	Environmental Manager	1
HRNA060	HR Manager	1
ADM020	Administrative Assistant III	1
ADM030	Administrative Assistant II	1
QUA020	Quality Assurance	1
PRD045	Production/Operations Manager	1
PRD035	Supervisor/Coordinator	3
QUA020	Technical Manager	1